

Employer: St. John's Rowing Club (SJRC)

Position: Head Coach

Location: St. John's, NL

Anticipated Start Date: May 2, 2022

End Date: August 31, 2022 (with possibility of extension*)

Position type:

- 30-40 hours per week between May 1 and August 31
- *5-15 hours per week between September 1 and March 31 pending funding and staff availability

Remuneration: \$14.75/hr

*The successful candidate will be required to obtain a vulnerable persons sector check prior to the start of their contract

Responsibilities of Head Coach:

The Head Coach is responsible for providing day-to-day training and supervision of SJRC rowing program participants, and mentoring of assistant coaching staff. The Head Coach, in collaboration with other staff members, is responsible for ensuring that all program activities are carried out in a manner consistent with policies established by the Board of Directors. Under the direction of the Program Coordinator, the Head Coach will guide and mentor a team of coaching staff to deliver quality programming for SJRC rowing participants and their families.

Qualifications:

- Minimum 1-2 years of coaching experience related to slide-seat rowing
- Experience related to athletic training and/or other coaching considered an asset
- Experience with boat handling, repair and/or maintenance considered an asset
- Experience with inventory management considered an asset
- First aid certification an asset
- Pleasure craft operators certification considered an asset
- Must be a student planning to return to full time studies in the fall

Specific Duties

- Responsible for the day-to-day training and mentoring of coaching staff with support from the Program Coordinator and the Board of Directors HR Committee
- Responsible for designing on and off water workouts, providing athletic coaching instruction and technique guidance for all program participants.
- Responsible for ensuring the safety of all program participants in collaboration with other coaching staff and the Program Coordinator.

- Responsible for assisting with and advising the Program Coordinator on matters related to training, registration, safety, facility and equipment maintenance, and inventory management.
- Responsible for assisting the Program Coordinator with program related purchasing and acquisition, ensuring that all programs are operated within the financial allocations approved by the Board of Directors and with support from the Treasurer.
- Responsible for assisting with the maintenance, repair and allocation of boats and equipment under the direction of the Program Coordinator.
- Responsible for day-to-day operation of boathouse activities (i.e. coaching, keeping boathouse tidy, inventory tracking and equipment management etc.)
- Responsible for actively seeking and bringing forward potential coach development and training opportunities to the attention of the Program Coordinator
- Adherence to the Health and Safety Policies as prescribed by the Program Coordinator, SJRC Board of Directors, NL Public Health, and as otherwise mandated by law.
- Coordinate Covid-19 related duties (sanitizing of equipment, etc) and role model safe behaviour to other staff and program participants.
- Other tasks related to these programs that may be assigned by the Program Coordinator.
- Participate in coach development training and workshops offered by Rowing Canada and/or the St. John's Rowing Club in order to grow as a coach in the sport of rowing
- Build relationships with program participants of all ages by showing strong leadership, compassion, empathy, and understanding
- Contribute to creating an inclusive and positive environment at the St. John's Rowing Club

Reporting Relationships:

The Head Coach will report to the Program Coordinator and through them to the SJRC Board of Directors. The Head Coach works closely with the Program Coordinator, other staff members and the Board of Directors HR Committee in accordance with policies determined by the Board of Directors.

The St. John's Rowing Club

Since 1986, SJRC has offered slide-seating rowing programs on Quidi Vidi lake. SJRC is a member organization of Rowing Canada with a commitment to raise awareness of slide-seat rowing and to create opportunities for athlete development in the sport of rowing. In addition to recreational programs, SJRC partners with the provincial slide-seat rowing organization, Rowing Newfoundland, to help prepare athletes for competitive rowing regattas in Canada and beyond.

SJRC is dedicated to quality programming for athletes and their families, to offering an inclusive and safe sport environment, and support for youth employees as developing fitness leaders in the St. John's community.

SJRC: <https://sjrc.ca/>

SJRC: <https://www.facebook.com/stjohnsrowingclub/>

Rowing NL: <https://sportnl.ca/member-sports/rowing-newfoundland-and-labrador/>

Rowing Canada: <https://rowingcanada.org/>